



Front-End Truck Driver

At Coastal Mountain Disposal LTD. Success means growing our business by growing our people. We believe employees are self-motivated to achieve mutually agreed goals when their core values align with those of the company: professionalism, strong work ethic, honesty, reliability, problem solving and attention to detail.

We work with private developers, strata corporations, public entities, and individuals in the waste & recycling industry to build an excellent company, as well as relationships and results. As an employee you will foster and promote our core values with the support of a strong team environment.

Functional Role

As a class 3 driver, you will be required to safely, efficiently, and respectfully service equipment resulting in the removal of required materials from specific locations and dispose of at designated locations, verifying the types of materials being transported and ensuring they do not contain prohibited materials or exceed weight restrictions. You must perform all work to regulated organizational, as well as provincial and federal standards, procedures and laws and regulations and adhere to the highest of standards of safety.

Key Roles, Skills, and Responsibilities

- Pre / Post-trip (fuel, wash equipment), grease, clean cab,
- Operate in a safe and legal manner
- Clear communication
- Accurate reporting of hours & completed work
- Create positive customer experience
- Able to operate all required equipment
- Familiar with all serviceable equipment & truck maintenance, size & weight restrictions of equipment
- Working knowledge of residential, commercial, construction site safety, and road safety regulations
- Physically demanding
- Organizational abilities and attention to detail
- Good judgement and problem-solving skills

Qualifications

- Maintain a valid class 3 or class 1 BC driver's license with air brake endorsement
- Provide Clean drivers abstract

Hours of Work

- Days of the week TBD – weekend availability required
- Statutory holidays availability required
- Overtime may be required

Compensation

- Very competitive hourly rate \$35.00 - \$40.00
- Extended health and dental benefits after 180-day waiting period